**The Bureaucracy**

1. Roots of the Federal Bureaucracy
   1. Washington’s Cabinet
   2. The Post Office
   3. Spoils System and Patronage
   4. Civil War and Growth
      1. Thousands of new employees added
      2. Department of Agriculture added
      3. Pension Office
      4. Justice Department
         1. Attorney General
   5. From Spoils System to Merit System
      1. Pendleton Act 1883
         1. Civil Service System
         2. Now covers over 90% of federal employees
   6. Regulating Commerce
      1. Response to growth of big business
         1. Railroads
      2. Interstate Commerce Commission
         1. First Independent Regulatory Commission
      3. Progressive Movement
         1. T. Roosevelt
            1. Government Regulations on Business
         2. Wilson
            1. Federal Trade Commission
         3. 16th Amendment
            1. Income Tax
   7. World Wars, the Great Depression, and the Growth of Government
      1. World War I
      2. New Deal
      3. World War II
      4. The Great Society and Civil Rights
         1. Lyndon Johnson
2. The Modern Bureaucracy
   1. Civil Service System
      1. 90%
      2. General Schedule
      3. Exams
   2. Bureaucrats not in the Civil Service System
      1. 10%
      2. Three Categories
         1. Appointive Policy Making Positions
         2. Independent Regulatory Commissioners
         3. Low level, non-policy patronage positions
   3. Formal Organization
      1. Cabinet Departments
      2. Independent Executive Agencies
         1. More specific and independent than Cabinet
         2. NASA, EPA
      3. Independent Regulatory Commissions
         1. Federal Reserve
         2. Federal Communications Commission
         3. Securities and Exchange Commission
      4. Government Corporations
         1. Post Office
         2. Amtrak
   4. Government Workers and Political Involvement
      1. Hatch Act 1939
         1. Revised in 1993
3. How the Bureaucracy Works
   1. Max Weber’s Characteristics
   2. Congress delegates some of its power by creating agencies
   3. Agencies implement the laws Congress makes
   4. Iron Triangles and Issue Networks
   5. Interagency Councils
   6. Policy Coordinating Committees
   7. Making Policy
      1. Administrative Discretion
      2. Rule Making
         1. Regulations
         2. Federal Register
      3. Administrative Adjudication
4. Making Agencies Accountable
   1. Handout

**Study Questions for the Bureaucracy**

1. Trace the growth and development of the federal bureaucracy.
2. Describe modern bureaucrats, and outline the structure of the modern bureaucracy.
3. Determine how the bureaucracy makes policy.
4. Evaluate controls designed to make agencies more accountable.